



The Canadian Youth Climate Coalition Anti-Oppression Statement

The Canadian Youth Climate Coalition (CYCC) aims to create a safe, inclusive, challenging, self reflective, dynamic, interactive and creative space so that all members gain an understanding of the ways to fight all forms of oppression. We view this as an on-going process that brings together the conscious effort and diverse experiences of all CYCC staff, volunteers and members. Collectively, we commit to:

- Learning about the histories and struggles of impacted communities and other groups as told by them
- Challenging the power structures and systems of oppression which perpetuate injustice
- Setting anti-oppression goals and continually evaluating whether or not we are meeting them
- Creating training opportunities for people to develop knowledge and skills to communicate about and work for anti-oppression
- Utilizing the principles of participatory democracy, consensus decision making, and community norms in our meetings and actions
- Taking responsibility for equalizing power and creating a space where all are encouraged to actively engage, listen, speak and act with respect
- Holding each other accountable for our behavior so that the organization can be a safe and nurturing place for all
- Making visible the operation of white privilege and other forms of privilege, along with the particular responsibilities that come with them.
- Taking responsibility for the equitable allocation of our resources and using them thoughtfully, respectfully, honestly and transparently.
- Developing equitable, anti-oppression focused campaigns, mobilizations, and leadership development opportunities in order to build inclusiveness in our work
- Adhering to the principles of grassroots organizing, which involves building community power and leadership opportunities
- Working in solidarity with impacted communities supporting their efforts to determine their own futures
- Helping to build broad-based movements for environmental, social, and economic justice by listening to, learning from and amplifying the voices of our allies